

HEALTH & SAFETY POLICY

FPX Nickel Corp. (“**the Company**”) is responsible for providing a safe, healthy, and respectful workplace. We are committed to providing leadership and resources for managing physical and psychological health and safety, as safety is a core value of our company. To meet this commitment, we will:

- Instill a strong health and safety culture based on visible leadership, consultation and engagement on safety and health controls to prevent the occurrence of incidents;
- Ensure that employees and contractors have the support, knowledge, training, and equipment and tools to safely perform their duties;
- Require employees and contractors to follow established work practices and protocols, comply with all applicable occupational health and safety laws and regulations, worksite inspections and incident/accident investigations, and not expose themselves, other employees and contractors, or the assets of the Company to undue risk;
- Take all reasonable and practicable measures to ensure that potentially hazardous conditions in the workplace are identified and managed safely;
- Monitor, evaluate and publicly report on health and safety performance, and actively seek out opportunities for continual improvement; and
- Communicate this policy and health and safety commitments to employees and contractors.

Approved by the Board of Directors