Management's Discussion and Analysis
For the three and six months ended June 30, 2025

Management's Discussion and Analysis For the three and six months ended June 30, 2025

This Management's Discussion and Analysis ("MD&A") of FPX Nickel Corp. ("FPX Nickel", or the "Company") has been prepared by management as of August 27, 2025 (the "Report Date") with reference to National Instrument 51-102 — *Continuous Disclosure Obligations* of the Canadian Securities Administrators and contains information up to and including the Report Date. This MD&A should be read in conjunction with the audited consolidated financial statements of the Company for the year ended December 31, 2024 and the unaudited condensed consolidated interim financial statements for the three and six months ended June 30, 2025 and the related notes thereto, which have been prepared in accordance with IFRS Accounting Standards ("IFRS") as issued by the International Accounting Standards Board.

Certain dollar amounts in this MD&A have been rounded for ease of reading. All amounts are expressed in Canadian dollars unless otherwise noted.

This MD&A contains forward-looking statements. Readers are cautioned as to the risks and uncertainties related to the forward-looking statements, the risks and uncertainties associated with investing in the Company's securities, and the risks and uncertainties associated with technical and scientific information under National Instrument 43-101 ("NI 43-101") concerning the Company's projects, including information about mineral resources.

Additional information relating to the Company is available for viewing under the Company's profile on the SEDAR+ website at <a href="https://www.sedarplus.ca">www.sedarplus.ca</a>.

#### **CONTENTS**

Overview	3
Highlights For the Three and Six Months Ended June 30, 2025	3
Projects	4
Corporate	
Results of Operations	
Liquidity and Capital Resources	
Off Balance Sheet Arrangements	9
Related Party Transactions	
Accounting Matters	10
Disclosure Controls and Procedures	10
Forward-Looking Information	11
Technical Information	12

Management's Discussion and Analysis For the three and six months ended June 30, 2025

#### **OVERVIEW**

FPX Nickel was incorporated as a junior capital pool company in the province of Alberta on February 2, 1995, and established itself as a mineral exploration company in June 1996. The Company has one majority-owned subsidiary, CO2 Lock Corp. ("CO2 Lock"), incorporated in British Columbia.

The Company explores primarily for nickel deposits, none of which have been advanced to the point where a production decision can be made. Consequently, the Company has no producing properties, and no sales or revenues.

The Company's exploration efforts are focused on the exploration and development of properties containing awaruite, a nickel-iron mineral. FPX Nickel holds a 100% interest in five awaruite properties: four in British Columbia and one in the Yukon Territory. The Company's primary project is the Baptiste deposit ("Baptiste" or the "Project") located within its flagship Decar Nickel District ("Decar").

FPX Nickel has offices in Vancouver and Fort St. James, with employees across British Columbia. Exploration and development work is conducted on the lands of many Indigenous peoples globally.

The Company's shares are listed on the TSX Venture Exchange ("TSX-V"), trading under the symbol "FPX" and on the OTCQB under the symbol "FPOCF".

## HIGHLIGHTS FOR THE THREE AND SIX MONTHS ENDED JUNE 30, 2025

# **Project highlights**

- In June 2025, the Company announced the completion of a successful production run of batterygrade nickel sulphate from Baptiste, for the purpose of strategic discussions with prospective downstream partners, including pCAM producers, battery companies and automakers pursuing supply security, traceable sourcing and low carbon intensity production.
- In April 2025, the Company announced the extension of the Company's global generative exploration alliance (the "Generative Alliance") with Japan Organization for Metals and Energy Security ("JOGMEC") to an open-ended term. Commencing April 1, 2025, FPX will assume a majority position in the Generative Alliance, funding 60% of expenditures for a corresponding 60% interest in future projects identified by the Generative Alliance.
- In April 2025, the Company announced the resignation of Andrew Osterloh, SVP Projects & Operations and subsequent appointment of Dan Apai as VP Projects.
- In February 2025, the Company announced results from an Awaruite Refinery Scoping Study (the "Refinery Study") which demonstrates a compelling business case for the development of a standalone refinery to refine awaruite concentrate into battery-grade nickel sulphate for the electric vehicle industry, along with producing valuable cobalt, copper, and ammonium sulphate byproducts. The Refinery Study demonstrated strong economics (after-tax NPV<sub>8%</sub> of US\$445 and IRR of 20% at \$8.50/lb Ni), including operating costs and carbon intensity in the lowest decile of global production.
- In January 2025, the Company announced the results of an Economic Impact Study completed for Baptiste, demonstrating the economic value of the Project to central British Columbia, the province and Canada with the potential to contribute over the life-of mine:
  - \$45.6 billion in Gross Domestic Product;
  - o \$17.5 billion in labour income;
  - Direct, indirect and induced tax revenues totalling \$15.5 billion; and
  - Total employment of 208,000 job-years including direct, indirect and induced jobs.

Management's Discussion and Analysis For the three and six months ended June 30, 2025

## **Recent Developments**

In July 2025, the Company reported the receipt of its multi-year area-based ("MYAB") permit from
the government of British Columbia to support the renewal of drilling activities at Baptiste. The
Company also announced the commencement of its drill program, targeting geomechanical,
hydrogeological, and condemnation holes to complement the Project dataset for the feasibility
study and the Company's planned entry into the environmental assessment ("EA") process.

#### **PROJECTS**

#### **Decar Nickel District, British Columbia**

The Company's Decar Nickel District claims cover approximately 453 square kilometres of the Mount Sidney Williams ultramafic/ophiolite complex, located 90 km northwest of Fort St. James in central British Columbia. The Company has held a 100% interest in Decar since 2015 and has held a continuous ownership interest since first staking claims in the area in 2007.

Decar hosts a greenfield discovery of awaruite, with the resource amenable to bulk-tonnage, open-pit mining. Awaruite mineralization has been identified in four target areas within this ophiolite complex with the Baptiste deposit being the most accessible and having the largest known surface footprint.

In 2023, the Company released a PFS for Baptiste, with an after-tax NPV<sub>8%</sub> of US\$2.01 billion and IRR of 18.6% at US\$8.75/lb Ni. The PFS demonstrates the potential to develop a high-margin, long-life, large-scale and low-carbon mine with unparalleled flexibility to produce either a high-grade concentrate (60% nickel) for direct feed into the stainless-steel industry or be further refined into battery-grade nickel sulphate, cobalt precipitate and copper concentrate products for the battery material supply chain.

The PFS outlines an open-pit mining project which will produce an average of 59,100 tonnes of nickel per year in concentrate over a 29-year mine life. The Project will be developed in a phased approach, with an initial mill throughput rate of 108,000 tonnes per day ("Phase 1"), followed by an expansion to 162,000 tonnes per day ("Phase 2") funded from the free cash flow after the initial after-tax payback period of 3.7 years. The mining strip ratio averages 0.41 in Phase 1, and 0.56 overall for the life-of-mine ("LOM").

## Q2 2025 Activities

The Company continues to progress development of Baptiste, executing on its 2025 work plan including planning for engineering field investigations and continuation of long lead environmental baseline programs. The Company was awarded its MYAB permit in the second quarter of 2025 and commenced its planned drill program in early July. Approximately 2,800 m of geomechanical, hydrogeological and condemnation drilling is expected to be completed over the eight-week program.

During the second quarter of 2025, the Company completed a supplemental nickel sulphate production run and successfully produced approximately 1 kg of battery grade nickel sulphate. The testing utilized pregnant leach solution produced from the 2024 pilot plant, with the additional run meeting the target specifications for battery grade nickel sulphate. This material is expected to be shared with prospective downstream partners to ensure the quality and suitability of the nickel sulphate for their battery manufacturing processes.

Management's Discussion and Analysis For the three and six months ended June 30, 2025

Key environmental and social baseline program activities in the second quarter included climate and hydrology data analysis and continuation of long lead time baseline data collection such as climate, hydrology, water quality and groundwater samples. The Company continues to work with the Province of British Columbia's Critical Minerals Office and engage with key regulatory agencies to support EA readiness in advance of submission of the Initial Project Description, anticipated for the fourth quarter of 2025.

## **Awaruite Refinery Scoping Study**

During the first quarter of 2025, the Company completed a Refinery Study which demonstrates a compelling business case for the development of a standalone refinery to refine awaruite concentrate into battery-grade nickel sulphate for the electric vehicle ("EV") industry, along with producing valuable cobalt, copper and ammonium sulphate by-products.

The Refinery Study outlines a mid-stream standalone industrial project in central British Columbia and anticipates the production of awaruite ore from projects that are not limited to mineral projects of FPX, including Baptiste, which demonstrated the technical and commercial advantage of mining and concentrating awaruite ore into a high-grade awaruite concentrate. The Refinery Study considers a refinery capable of producing 32,000 tonnes per year of contained nickel in battery grade nickel sulphate over a 40-year period.

A summary of the Refinery Study economics is presented below:

Criteria		Units	Value			
Initial Capital	Cost	\$, millions	\$424			
Operating Co	st	\$/t Ni produced	\$1,598			
Operating Co	st, net of by-products	\$/t Ni produced	\$133			
	NPV <sub>8%</sub>	\$, millions	\$445			
After-Tax	IRR	%	20			
	Payback Period	Years	4.0			

The refinery's operating costs excluding by-product credits would fall within the lowest decile of global production as per Benchmark Mineral Intelligence's ("Benchmark") nickel sulphate cost model. When by-product credits are included, the refinery would have a lower production cost than any current global producer. The refinery will be supplied with low-carbon power from the BC Hydro grid, resulting in a carbon intensity of 0.2 t CO<sub>2</sub>/t Ni, magnitudes lower than current nickel sulphate production routes.

According to Benchmark's database, the 2024 annualized nickel sulphate production market size was approximately 657,000 tonnes per year of contained nickel, with production heavily dominated by China at 76%. Less than 1% of nickel sulphate is currently produced in North America (3,300 tonnes per year of contained nickel). As such, the 32,000 tonnes per year of high-quality nickel sulphate produced by the refinery in Canada would represent an approximate ten-fold increase in current North American nickel sulphate production.

#### Generative Exploration

The Generative Alliance continues to strategize on additional mineral tenure acquisitions within British Columbia, elsewhere in Canada and in multiple jurisdictions internationally; one or more of such land packages may ultimately be selected as a designated project for the purposes of the Generative Alliance.

Management's Discussion and Analysis For the three and six months ended June 30, 2025

# **CORPORATE**

# **JOGMEC Generative Exploration Alliance**

In April 2025, the Company announced the extension of the Generative Alliance with JOGMEC to an openended term. In addition, commencing April 1, 2025, the Company assumed a majority position in the Generative Alliance, contributing 60% of expenditures going forward and thereby securing 60% ownership in new joint venture projects generated by the Generative Alliance.

Expenditures under the Generative Alliance agreement and Klow Option for the three and six months ended June 30, 2025 and 2024 were as follows:

	Thre	e mo	onths ended June 30,	Six months ende June 3			
	2025		2024	2025		2024	
Generative exploration	\$ 239,485	\$	463,224 \$	553,317	\$	784,577	
Klow	3,613		-	3,613		-	
Total expenditures	243,098		463,224	556,930		784,577	
Less: JOGMEC funding	(102,697)		(463,224)	(295,973)		(784,577)	
Generative Exploration expenditures included in general exploration							
expense	\$ 140,401	\$	- \$	260,957	\$	-	

# **RESULTS OF OPERATIONS**

Net Loss and Comprehensive Loss for the Three and Six months ended June 30, 2025

		Three	e m	onths ended	Three	e m	nonths ended	
		2025		June 30, 2024		2025		June 30, 2024
Depreciation	\$ 6	66,101	\$	68,938	\$	131,755	\$	113,679
General exploration	14	40,401		-		263,148		1,227
Insurance	1	10,432		11,047		20,499		18,296
Management fees and salaries	45	50,609		383,689		947,311		830,957
Office and administration	4	47,112		30,564		113,989		54,449
Professional fees		54,116		101,698		95,310		236,144
Research and development		-		-		-		853
Share-based compensation	7	78,708		184,805		184,312		292,439
Travel, promotion and communications	24	11,254		242,249		440,795		463,021
Trust and filing fees		21,679		15,989		63,338		63,868
Total Expenses	(1,11	10,412)		(1,038,979)		(2,260,457)		(2,074,933)
Foreign exchange (loss) gain		(4,300)		19		(4,291)		315
Finance costs		(6,223)		(7,467)		(10,848)		(13,891)
Interest income	24	14,225		555,159		537,949		1,050,372
Other income	•	10,970		37,402		43,432		64,965
Total Other items	24	14,672		585,113		566,242		1,101,761
Net loss and comprehensive loss	\$ (86	65,740)	\$	(453,866)	\$	(1,694,215)	\$	(973,172)

Management's Discussion and Analysis
For the three and six months ended June 30, 2025

# Three months ended June 30, 2025 and 2024

For the three months ended June 30, 2025, the Company reported a loss of \$866,000 compared to a loss of \$454,000 in 2024. The increase in net loss of \$412,000 from the comparative period is attributable to the following significant variances:

- Decrease of \$311,000 in interest income due to lower interest earned on lower cash balances as compared to the same period in prior year.
- Increase of \$140,000 in general exploration due to FPX's contributions to the Generative Alliance exploration program. Expenditures in the prior year were fully funded by JOGMEC.
- Increase of \$67,000 in management fees and salaries due to an increased number of full-time staff members to support the development of Baptiste.

## Offset by:

- Decrease of \$106,000 in share-based compensation due to fewer restricted share units outstanding and therefore, less expense recognized for units vesting.
- Decrease of \$48,000 in professional fees due to less consulting fees incurred for recruitment of senior management.

#### Six months ended June 30, 2025 and 2024

For the six months ended June 30, 2025, the Company reported a loss of \$1,694,000 compared to a loss of \$973,000 in 2024. The increase in net loss of \$721,000 from the comparative period is attributable to the following significant variances:

- Decrease of \$512,000 in interest income due to lower interest earned on lower cash balances as compared to the same period in prior year.
- Increase of \$262,000 in general exploration due to FPX's contributions to the Generative Alliance
  exploration program. Expenditures in the prior year were fully funded by JOGMEC.
- Increase of \$116,000 in management fees and salaries due to an increased number of full-time staff members to support the development of Baptiste.
- Increase of \$60,000 in office and administration due to one-time expenditures for network security upgrades.

#### Offset by:

- Decrease of \$140,000 in professional fees due to less consulting fees incurred for recruitment of senior management.
- Decrease of \$108,000 in share-based compensation due to fewer restricted share units outstanding and therefore, less expense recognized for units vesting.

#### **Summary of Quarterly Results**

The following table summarizes information derived from the Company's financial statements for each of the eight most recently completed quarters:

	June 30, 2025	March 31, 2025	December 31, 2024	September 30, 2024	June 30, 2024	March 31, 2024	December 31, 2023	September 30, 2023
Current assets	\$30,531,667	\$32,726,553	\$36,799,410	\$39,274,950	\$44,039,877	\$46,536,609	\$29,772,853	\$32,517,822
Exploration and evaluation assets	44.179.775	42.588.770	39.923.313	38.206.145	34.274.970	31.096.459	29,508,787	27.458.423
Total assets	75,291,786	75,960,235	77,270,877	78,053,085	78,954,131	78,199,889	59,893,202	60,637,526
Current liabilities	2,172,001	2,180,705	2,525,515	2,537,414	2,834,797	1,729,500	1,117,564	1,055,137
Working capital	28,359,666	30,545,848	34,273,895	36,737,536	41,205,080	44,807,109	28,655,289	31,462,685
Net loss	(1,694,215)	(828,475)	(1,054,971)	(776,480)	(453,866)	(519,306)	(926,171)	(440,763)
Basic and diluted loss								
per share	(\$0.01)	(\$0.00)	(\$0.00)	(\$0.00)	(\$0.00)	(\$0.00)	(\$0.00)	(\$0.00)

Management's Discussion and Analysis For the three and six months ended June 30, 2025

# **Summary of Project Costs**

The following table provides a summary of exploration expenditures on a property-by-property basis for the six months ended June 30, 2025:

				(	Other Nickel	
	Decar	Mich	Sam		Properties	Total
Balance, December 31, 2024	\$ 38,231,968	\$ 1,234,071	\$ 453,522	\$	3,752 \$	39,923,313
Acquisition costs	-	-	4,838		12,756	17,594
Exploration costs	5,760,137	7,669	13,927		36,826	5,818,559
Cost recoveries	(1,529,691)	(50,000)	-		-	(1,579,691)
Balance, June 30, 2025	\$ 42,462,414	\$ 1,191,740	\$ 472,287	\$	53,334 \$	44,179,775

The following table provides a summary of the material components of exploration expenditures for the six months ended June 30, 2025:

	Deser	Other Nickel	Com	General	Total
	Decar	Properties	Sam	Exploration	Total
Claims, licenses and permits	\$ -	\$ 12,756	\$ 4,838	\$ 13,691	\$ 31,285
Assay testing	2,693	20,709	-	47,480	70,882
Field expenses	395,162	-	585	_	395,747
Geological and contract					
services	30,277	-	13,275	88,701	132,253
Environmental baseline					
studies	1,621,971	-	-	-	1,621,971
Engineering	552,768	-	-	-	552,768
Metallurgical testing	900,145	-	-	-	900,145
Owner's team	2,237,566	23,786	-	106,657	2,368,009
Other	19,557	-	67	6,619	26,243
	\$ 5,760,137	\$ 57,251	\$ 18,765	\$ 263,148	\$ 6,099,301

# LIQUIDITY AND CAPITAL RESOURCES

#### Liquidity

As at June 30, 2025, the Company had cash and cash equivalents of \$26,105,000 (December 31, 2024 – \$34,066,000) and working capital of \$28,360,000 (December 31, 2024 – \$34,274,000). None of the Company's cash is restricted. Contractual obligations at June 30, 2025, relate to accounts payable and accrued liabilities of \$1,728,000 (December 31, 2024 – \$2,071,000), commitments under lease obligations for the Company's premises of \$248,000 (December 31, 2024 – \$209,000), and obligations to settle restricted share units of \$372,000 (December 31, 2024 – \$495,000).

Management's Discussion and Analysis For the three and six months ended June 30, 2025

#### **Cash Flow**

During the six months ended June 30, 2025, the Company used \$1,801,000 in operations (six months ended June 30, 2024 – \$607,000). The increase from the comparative period is due to less interest income earned on cash balances held, payments to settle restricted share units that vested in February 2025, and increased exploration expenditures related to the JOGMEC Generative Alliance.

During the six months ended June 30, 2025, cash from financing activities was \$16,000 (six months ended June 30, 2024 – \$18,106,000). Cash from financing activities includes \$250,000 raised by CO2 Lock in a SAFE financing, offset by share repurchases under the Company's normal course issuer bid and lease payments for the Company's office premises. Cash provided by financings in the comparative period related to private placement financings completed in the first quarter of 2024.

During the six months ended June 30, 2025, the Company used \$6,177,000 in investing activities (six months ended June 30, 2024 – \$3,122,000). The increase is due to an increase in owner's team expenditures as a result of higher headcount to support development activities and increased expenditures related to engagement with First Nations.

The Company incurred a net loss of \$1,694,000 for the six months ended June 30, 2025 (six months ended June 30, 2024 – \$973,000) and at June 30, 2025, had an accumulated deficit of \$55,080,000 (December 31, 2024 – \$52,926,000). As the Company is in the exploration stage, the recoverability of the costs incurred to date on its exploration properties is dependent upon the existence of economically recoverable reserves, the ability of the Company to obtain the necessary financing to complete the exploration and development of its properties and upon future profitable production or proceeds from the disposition of the properties. Although the Company has been successful in the past in raising funds to continue operations, there is no assurance it will be able to do so in the future.

#### **Financial Instruments**

At June 30, 2025, the Company's financial instruments consist of cash, amounts receivable, reclamation deposits, and accounts payable and accrued liabilities, which are classified as and measured at amortized cost. The fair values of these financial instruments approximate their carrying values due to their short-term nature.

The Company's financial instruments are exposed to certain financial risks including credit risk, liquidity risk and interest rate risk. The Company's exposures to financial risks and the Company's objectives, policies and processes for managing those risks are described in note 19 of the Company's consolidated financial statements for the year ended December 31, 2024. There were no significant changes to the Company's exposures to financial risks or the Company's management of its exposures during the six months ended June 30, 2025.

#### **Outstanding Share Information**

As of the Report Date, the Company has 314,810,112 common shares issued and outstanding, 18,690,000 stock options and 3,313,330 RSUs outstanding. The fully diluted outstanding share count at the Report Date is 336,813,442.

#### **OFF BALANCE SHEET ARRANGEMENTS**

The Company does not have any off-balance sheet arrangements.

Management's Discussion and Analysis For the three and six months ended June 30, 2025

#### **RELATED PARTY TRANSACTIONS**

Transactions with related parties include transactions with key management personnel, being those persons having authority and responsibility for planning, directing and controlling the activities of the Company as a whole. Key management personnel include the Company's directors and officers and enterprises that are controlled by these individuals. A summary of the related party transactions for the three and six months ended June 30, 2025 was as follows:

	Three mo	nths ended	Six months ended			
		June 30,		June 30,		
	2025	2024	2025	2024		
Salaries and fees	\$ 456,004 \$	450,250	\$ 921,861	\$ 900,245		
Share-based compensation	67,552	153,038	165,018	242,171		
	\$ 523,556 \$	603,288	\$ 1,086,879	\$ 1,142,416		

At June 30, 2025, included in accounts payable and accrued liabilities was \$5,000 (December 31, 2024 – \$15,000) due to related parties. Amounts due to related parties are unsecured and non-interest bearing.

## **ACCOUNTING MATTERS**

## **Basis of Preparation and Accounting Policies**

The Company's consolidated financial statements have been prepared in accordance with IFRS as issued by the International Accounting Standards Board. Details of material accounting policies are disclosed in note 3 of the Company's consolidated financial statements for the year ended December 31, 2024. The accounting policies applied in the preparation of the condensed consolidated interim financial statements for the three and six months ended June 30, 2025 are consistent with those applied in the Company's audited consolidated financial statements for the year ended December 31, 2024.

# **Critical Accounting Estimates and Judgments**

In preparing the Company's condensed consolidated interim financial statements in conformity with IFRS, management has made judgments, estimates and assumptions that affect the application of the Company's accounting policies and the reported amounts of assets, liabilities, income and expense. Actual results may differ from estimates and assumptions made as the estimation process is inherently uncertain. All estimates and assumptions are reviewed on an ongoing basis based on relevant facts and circumstances, and new reliable information or experience. Revisions to estimates are recognized in the period in which the estimates are reviewed and in any future periods affected. The critical accounting estimates and judgments that have the most significant effect are disclosed in note 4 of the Company's audited consolidated financial statements for the year ended December 31, 2024.

#### DISCLOSURE CONTROLS AND PROCEDURES

Management has established processes to provide them with sufficient knowledge to support representations that they have exercised reasonable diligence to ensure that (i) the condensed consolidated interim financial statements do not contain any untrue statement of material fact or omit to state a material fact required to be stated or that is necessary to make a statement not misleading in light of the circumstances under which it is made, as of the date of and for the periods presented by the condensed consolidated interim financial statements; and (ii) the condensed consolidated interim financial statements fairly present in all material respects the financial condition, financial performance and cash flows of the Company, as of the date of and for the periods presented.

Management's Discussion and Analysis For the three and six months ended June 30, 2025

In contrast to the certificate required for non-venture issuers under National Instrument 52-109 Certification of Disclosure in Issuers' Annual and Interim Filings ("NI 52-109"), the Venture Issuer Basic Certificate filed by the Company does not include representations relating to the establishment and maintenance of disclosure controls and procedures ("DC&P") and internal control over financial reporting ("ICFR"), as defined in NI 52-109. In particular, the certifying officers filing such certificate are not making any representations relating to the establishment and maintenance of: i) controls and other procedures designed to provide reasonable assurance that information required to be disclosed by the issuer in its annual filings, interim filings or other reports filed or submitted under securities legislation is recorded, processed, summarized and reported within the time periods specified in securities legislation; and ii) a process to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the condensed consolidated interim financial statements for external purposes in accordance with the issuer's generally accepted accounting principles (IFRS).

The Company's certifying officers are responsible for ensuring that processes are in place to provide them with sufficient knowledge to support the representations they are making in such certificate. Investors should be aware that inherent limitations on the ability of certifying officers of a venture issuer to design and implement on a cost-effective basis DC&P and ICFR as defined in NI 52-109 may result in additional risks to the quality, reliability, transparency and timeliness of interim and annual filings and other reports provided under securities legislation.

#### FORWARD-LOOKING INFORMATION

This MD&A contains certain forward-looking information and forward-looking statements within the meaning of applicable securities legislation concerning the business, operations and financial performance of FPX Nickel Corp. Actual results of operations and the ensuing financial results may vary materially from the amounts set out in any future-oriented financial information or financial outlook information. Forward-looking statements and forward-looking information in this MD&A relate to, among other things: the proposed development of a refinery, the intended processing of commercially available awaruite concentrate at the refinery and the ability to obtain the same; the projected economics of the refinery, including capital costs; operating costs; NPV; IRR; carbon intensity; processing life; general exploration plans and activities, exploration and development expenditures; exploration and development of the Baptiste Nickel Project, the future price of nickel, and certain other commodities, the estimation of mineral reserves and resources, the realization of mineral resource estimates, the timing and amount of estimated future production, costs of production, capital expenditures, success of exploration activities, permitting timelines, requirements for additional capital, government regulation of mining operations, environmental risks, and corporate social responsibility and relationships with communities.

Forward-looking statements or information generally identified by the use of the words "expect", "intend", "believe", "will", "increase", "plan", "maintain", "potential", "anticipate", "estimate", "target", "objective", and similar expressions or phrases or statements that certain actions, events or results "may", "could", "would", "might", "occur" or "be achieved", or the negative connotation of such terms, are intended to identify forward-looking statements and information. Although the Company believes that the expectations reflected in such forward-looking statements and information are reasonable, undue reliance should not be placed on forward-looking statements since the Company can give no assurance that such expectations will prove to be correct.

The Company has based these forward-looking statements and forward-looking information on the Company's current expectations and projections about future events and these assumptions include, but are not limited to: FPX Nickel's present and future business strategies and about the environment in which the Company will operate in the future, including a continuation of the exploration and development activities at the Baptiste Nickel Project; that these activities will operate in accordance with public statements and achieve their stated outcomes; Mineral Reserve and Mineral Resource estimates and the assumptions on which they are based; capital and operating cost estimates; expectations regarding the

Management's Discussion and Analysis For the three and six months ended June 30, 2025

impact of macroeconomic factors on the Company's operations; ability to develop infrastructure; interpretation of drill results, geology, grade and continuity of mineral deposits; expectations regarding access and demand for equipment, skilled labour and services needed for exploration and development of the Company's properties; that activities will not be adversely disrupted or impeded by exploration, development, operating, regulatory, political, community, economic and/or environmental risks; all necessary permits, licenses and regulatory approvals being received in a timely manner; the ability for FPX Nickel to work productively with its Indigenous partners. While the Company considers these assumptions to be reasonable based on information currently available, they may prove to be incorrect. Accordingly, readers are cautioned not to put undue reliance on these forward-looking statements.

Readers are cautioned that such forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause the actual results, level of activity, performance or achievements of FPX Nickel to be materially different from the Company's estimated future results, performance or achievements expressed or implied by those forward-looking statements, and the forward-looking statements are not guarantees of future performance. These risks, uncertainties and other factors include, but are not limited to: metal price volatility, changes in equity ownership, accidents and other risks associated with mining, exploration, development and operations, unanticipated geological factors, possible variations in mineral resources and reserves, grade or recovery rates, delays in obtaining governmental approvals, the ability to obtain financing on acceptable terms, relationships with, and claims by, local communities and Indigenous Nations, volatility in the market price of the Company's shares, risks and hazards inherent in mining and processing, increased competition in the mining industry, or in the completion of development activities and other risks of the mining industry. Although FPX Nickel has attempted to identify important factors that could cause actual results to differ materially from those contained in forward looking statements, there may be other factors that cause actual results not to be as anticipated, estimated or intended.

Forward-looking statements and information are designed to help readers understand management's views as of that time with respect to future events and speak only as of the date they are made. Forward-looking information is provided as of the date of this MD&A. Except as required by applicable law, the Company assumes no obligation to publicly announce the results of any change to any forward-looking statement or information contained or incorporated by reference to reflect actual results, future events or developments, changes in assumptions or changes in other factors affecting the forward-looking statements and information. If the Company updates any one or more forward-looking statements, no inference should be drawn that the Company will make additional updates with respect to those or other forward-looking statements. All forward-looking statements and information contained in this MD&A are expressly qualified in their entirety by these cautionary notes and forward-looking statements.

# **TECHNICAL INFORMATION**

Dan Apai, P.Eng., Vice President, Projects, is a Qualified Person as defined by NI 43-101. Mr. Apai has reviewed and approved the technical content of this document.